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ILLUMINATING THE PAY PICTURE IDSPAY.CO.UK

You can now refer to all the remuneration data collected by IDS Pay Report, IDS Pay Benchmark and IDS Executive Compensation Review in one place. Information on settlements, pay levels and executive compensation at named companies is all included on IDSPay.co.uk.

With all this information on what other companies and your competitors are paying, you can check that you are paying the right amount to the right people.

That means you are not paying too much or too little, but just the right amount. Check and benchmark against what your competitors pay.

Search through the data and use our advanced reporting tools to create charts, graphs and tables that can be easily placed and manipulated in your own reports and presentations. IDSPay.co.uk gives you:

- A huge database of pay settlements, pay levels and executive reward
- Coverage of named companies so you can benchmark against your competitors
- The functionality to manipulate and export your data to use in bespoke reports

For further information, online demonstrations and to order IDSPay.co.uk, please call 0845 077 2921, email ids.sales.support@thomson.com or visit incomesdata.co.uk/pay/online.html

IDS



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ABOUT IDS

IDS is an independent research organisation providing a wealth of authoritative information on pay, HR and employment law. IDS produces a wide range of books, journals, online services, conferences, training and bespoke research. Each of these deliver high-quality analysis of precise data in the format that most suits your needs.

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[IDSpay.co.uk](https://www.idspay.co.uk) can help you to:

- Make sure that you pay the appropriate wages
- Offer settlements that are just, appropriate and accurate
- Keep in line with industry standards
- Check what other companies in your sector and region are paying
- Develop competitive pay structures that attract and retain talent
- Make your budget stretch further by avoiding paying over the odds...
- ...or avoid losing talent by paying too little
- Quickly analyse complex data from many sources in one place
- Visualise the information through graphs, tables and charts

IDS RESEARCH SERVICES

IDS Research Services can provide you with bespoke, totally flexible and strictly confidential solutions to specific employment issues. The IDS research team is highly experienced in finding and analysing information covering a range of topics, and delivering accurate, comprehensive findings which can be applied directly to your situation.

JOB EVALUATION AND PAY BENCHMARKING

The IDS job evaluation scheme is an invaluable tool underpinning our bespoke pay benchmarking, providing a framework for determining the comparative size of posts within organisations and making robust comparisons between jobs. The IDS Research Services team can provide specialist guidance using this framework to help you benchmark pay and deal with related issues.

EQUAL PAY AUDITS

Equal pay audits help ensure that pay and reward policies lack bias on grounds of gender, race, disability, age and work pattern. IDS can provide you with a confidential expert solution to help you meet the Equal Pay Challenge. The IDS Equal Pay Review Model was originally commissioned by the Equal Opportunities Commission, and more recently updated by the Equality and Human Rights Commission (EHRC) and extended to other diversity strands in addition to gender.

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